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Project implemented by:



Women4IT (Project 2017-1-094) is a multi-stakeholder partnership funded by Iceland, Liechtenstein and Norway through the EEA and Norway Grants Fund for Youth Employment. The aim of the project is to increase the numbers of EU vulnerable girls and young women into the digital agenda.

# WOMEN4IT

Innovative Solutions to Increase the Numbers of EU Vulnerable Girls and Women into the Digital Agenda

## WHO ARE WE?

**Women4IT** is a multi-stakeholder partnership funded by the EEA Grants and the Norway Grants Fund for Youth Employment. The project is developed by 9 partners from across Europe and various sectors. It will be implemented in 7 countries: Greece, Ireland, Latvia, Lithuania, Malta, Romania and Spain and is supported by two expert partners: The European Centre for Women and Technology- Norway, and DIGITALEUROPE- Belgium.

## OUR MISSION



To create **attractive employment opportunities** for young people in the Digital Economy



To create **new innovative tech jobs for women** as a source for economic growth and new role models for youth employment



To create **new partnerships with employers** for testing new innovative solutions



To provide a **new online employability profiling tool and free training** for customised digital jobs

## WHAT IS AT STAKE?

Today, **90% of the jobs require digital skills**, and there are not enough people to fill these jobs. More men than women have good ICT skills and are employed in digital jobs. We will investigate the **ICT skills of 1000 women** and **train 700** of them based on the customised needs of employers and the opportunities provided by them to test new digital jobs.

## OUR TARGET GROUP

- Unemployed young women
- Women without targeted education
- Women in after maternity leave
- Women coming from low income disadvantaged families



## OUR PARTNERS

### EMPLOYERS

ICT companies, ICT-using organisations



### RECRUITING ORGANISATIONS

Private recruitment companies, public employment agencies, job centres



### POLICY MAKERS

European and national policy makers



### TRAINING ORGANISATIONS

Adult education centres, VET providers, ICT training centres



**10.000**

Youth reached by digital career awareness activities

**1.000**

Young girls & women assessed by the profiling tool

**700**

Target group enrolled in education & training, including work

**350**

Employers introduced to innovative solutions