

FINALIST IN INCLUSIVE EMPLOYMENT



ENERGY TRANSITION CAREERS COMPASS



ETCC IS A DIGITAL TOOL FOCUSED ON BRIDGING THE SKILLS GAP IN THE RENEWABLE ENERGY (RES) SECTOR AND ADVANCING A JUST ENERGY TRANSITION THROUGH I.A. SUPPORTING RESKILLING AND UPSKILLING EFFORTS. BY MAPPING THE ENTIRE RES JOBS VALUE CHAIN AND IDENTIFYING KEY SKILLS, ETCC EMPOWERS YOUTH, UNEMPLOYED INDIVIDUALS, AND DISPLACED WORKERS FROM FOSSIL FUEL INDUSTRIES TO EXPLORE AND SEIZE NEW CAREER OPPORTUNITIES IN THE GREEN ECONOMY.



<https://youthenergy.eu/energy-transition-careers-compass/>



EYEN - European Youth Energy Network

Youth at the heart of the European energy transition



A skilled RES workforce is vital for an energy transition that leaves no one behind, yet many aspiring entrants, particularly young people, face significant barriers due to significant skill gaps and a lack of resources and information. These challenges threaten to exclude them from the clean energy labor market at a critical time. ETCC, created by EYEN in collaboration with Green Jobs Tree, addresses these obstacles with a comprehensive online platform that clearly maps out the clean energy job value chain, highlights essential skills, and provides pathways to acquire them. By raising awareness and offering free, accessible skills training in multiple languages, ETCC empowers individuals to pursue a career in RES.

- Our team, predominantly composed of women, brings firsthand insight into gender challenges in the RES sector.
- ETCC's asynchronous, customisable platform enables women to overcome barriers like time poverty by exploring job opportunities, developing skills, and completing training on their own schedule.
- To tackle financial barriers like the gender pay gap, our tool is complimentary, empowering more women to enter and succeed in the RES workforce.
- ETCC emphasises green skills and RES roles' contribution towards a sustainable, resource-efficient society.
- Entirely online, eliminating paper and plastic waste.
- Web development tasks during off-peak hours to optimise energy consumption.



ETCC, created by youth for youth, empowers young people to take charge of their careers in the renewable energy sector by providing clear information and targeted skills training. Unlike other initiatives that focus narrowly on specific sectors or broadly on sustainable jobs, this platform uniquely integrates job mapping and skills development into a comprehensive, user-friendly resource. ETCC consolidates all necessary information—from career options and industry jargon to professional connections and training opportunities—into a single platform, streamlining the path to a RES career. It is social in its mission and digital in its execution, positioning young people as proactive agents of change towards a just and inclusive energy transition.



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